

Dresden International School (DIS) is a comprehensive school offering an all-day program. We offer an outstanding and continuous education from Preschool to Grade 12. The language of instruction and colloquial language is English. DIS aims to provide children and teens from throughout the world with an international education based on the International Baccalaureate (IB) program and philosophy. DIS sees it as its goal to promote understanding between different cultures and the individual talents of young people.

**Dresden International School is looking for a full-time (100%) EAL teacher starting in August 2025.**

## EAL TEACHER (FULL-TIME)

This EAL Teacher role will flexibly support students with lower levels of English proficiency across the Primary and Secondary School. It is a needs-based role, meaning that teaching groups will be defined by student language levels. The youngest teaching group will be Grade 1.

A desire to work as part of a diverse, multilingual community is important for this role. A teaching degree and desire to be part of an IB school are necessary. A working understanding of the PYP and MYP programmes would be beneficial for this role.

Teachers at Dresden International School are primarily responsible for student learning and are committed to supporting the mission, vision, and values of the school. Professional standards are based on the following principles of practice, so that a DIS teacher:

1. Respects and promotes the vision, mission, and core values of the school
2. Adheres to the guidance from the DIS Child Protection Handbook
3. Demonstrates and practices the philosophy, values, and pedagogy of the IB Program, to:
  - Place appropriate emphasis on conceptual and inquiry-based learning
  - Strive to develop international-mindedness and the IB learner profile attributes
  - Understand the relevance of the UN Sustainable Development Goals and Rights of the Child in the program

- Commit to the trans- and interdisciplinary nature of the IB Program
- Participate in responsible action within and beyond the school community
- Make every effort to ensure the best interests of students within the DIS community

4. Engages in open communication with all stakeholders based on understanding and respect.

In order to be considered, applications must contain the following and be submitted as a single PDF file (please name the position you are applying for in the header of your email):

- Letter of interest, outlining the strengths and attributes you bring to this position
- CV
- 2-3 referees and contact details (one of which should be your current employer if applicable)
- Copies of degree(s) and/or certificate(s)

The salary is determined and based on qualifications and teaching experience using the DIS salary scale. The salary scale will be disclosed early in the interview process.

DIS is an open-minded and inclusive school that celebrates diversity. We welcome applicants from a diverse range of backgrounds to join our team.

**Please submit your application to Mrs. Kathleen Werling ([career@dresden-is.de](mailto:career@dresden-is.de)) by 9 December 2024. The school uses personal data only for the purpose intended.**

Data is kept confidential within the school administration and not shared with third parties beyond the school. This consent can be withdrawn at any time.

DIS is committed to child safeguarding, and all incoming employees are subject to appropriate checks.